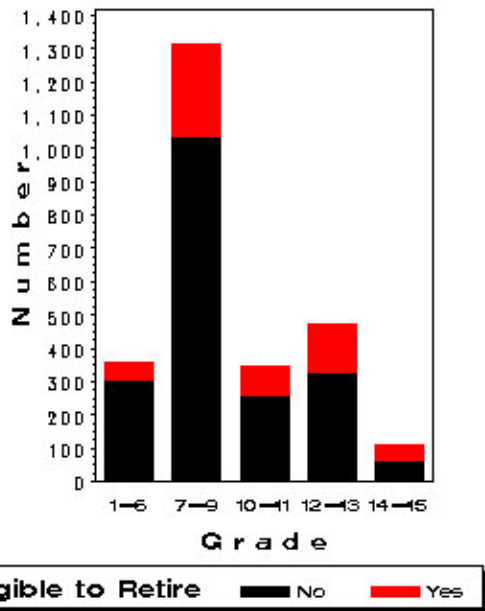


**Exhibit 5: Assessment of Permanent Workforce
Eligible to Retire Within 5 Years and Grades**



SES category includes a total of 10 people of which 6 are eligible to retire within 5 years